

## Equality and Human Rights Impact Assessment (EHRIA)



**Date:** 29/10/2020

**Name of function or policy:** Resuming the Measham food waste collection trial

**Is this function or policy:**  New  Revised

**Name of Officers completing this form:** Lily Walker (Recycle More Officer)

**Who are the main beneficiaries of the function or policy?**

Residents of 2000 households in parts of Measham and some surrounding villages.

**Give brief overview of policy:**

Residents in and around Measham received a weekly food waste collection as part of a trial between November 2019 and March 2020. The trial was paused due to the Covid-19 pandemic but will resume from Monday 2 November 2020.

Considerations	Discussion of significant effects	Age	Sex	Sexual orientation/gender reassignment	Race / Ethnicity	Religion	Pregnancy / Maternity	Disability	Marriage / Civil Partnership
Will the policy potentially impact negatively on persons according to their protected characteristics?	Residents on the trial will have one more recycling container to handle/touch which will be handled by our collection crews (who are also touching 2000 other food waste bins). This may present an increased risk of Covid-19 spreading to more vulnerable residents and the ethnic minorities identified as being at increased risk of contracting the virus.								
Will the policy promote equality of opportunity between persons sharing/not sharing protected characteristics?	Yes - All residents on the trial will be able to participate. Any residents on our assisted waste collection service will receive this for the food waste trial too.								
Does the policy and its action plans support improved access to and experience of services for those users who have	No								

protected characteristics?									
Will it promote good relations between persons sharing/not sharing protected characteristics?	Possibly a small amount. Neighbours in the trial area will be able to discuss the trial, their food recycling habits and tips as no one is excluded.								
If there is no impact is there a gap or are there opportunities to develop the policy to enable a positive impact?	No								

**Summary of impacts:**

The food waste collection trial will provide 2000 households in and around Measham with a more sustainable option for disposing of their food waste.

**What impact is this policy/service likely to have on those living within our areas of deprivation?**

Most residents with smaller/no gardens will need to currently dispose of their food waste in the black bin. They do not have the space for a compost bin which would be a greener option for recycling food waste. The trial presents the opportunity for them to recycle food waste sustainably without taking up much space.

**What impact is this policy/service likely to have on other socio-economic groups? (e.g. carers, ex-offenders, low income, homeless)**

The food waste trial may help residents with lower incomes to realise how much (if any) food they waste. This may help them to find ways to decrease the amount of food they waste which can help to save money.

**What impact is this policy/service likely to have the recognised health inequalities in our district? (e.g. shorter life expectancy, higher rates of; smoking, COPD, obesity and low levels of breastfeeding. Including the increased risk of death from COVID-19 in the over 70's, those with diabetes, hypotensive diseases, chronic kidney disease, chronic obstructive pulmonary disease, dementia, those from BAME communities and those from Jewish communities.)**

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All residents on the trial should be encouraged to wash their hands and sanitise food waste containers regularly.

**Are there any Human Rights implications?**

No.