



North West Leicestershire  
District Council

Recycling Bring Sites  
Equality Impact Assessment

## EQUALITY IMPACT ASSESSMENT

Name of the policy or service being assessed:

Service Area: **RECYCLING BRING SITES**

Date Impact Assessment completed: September 2008

Is this a policy or service?    **Policy**         **Services**         **Procedure**

Is this a new or existing policy or function?        **New**         **Existing**

**Names and roles of the people carrying out the Impact Assessment:**

1. Keith Fairbrother – Head of Street Management
2. Graham Hibbett – Operations Manager
3. Paul Coates – Waste Strategy Manager

**Head of Service: Keith Fairbrother**  
**Signature**



**Date: 26 March 2009**

## **PART 1**

### **AIMS AND IMPLEMENTATION OF THE SERVICE**

#### **Identifying the aims of the policy**

What is the service? What are the aims, objectives, or purpose of the service?

- To provide containers for the collection of recyclable materials not collected kerbside
- To provide centrally and conveniently located facilities in all towns/villages where there is sufficient demand for the service

#### **Rationale behind the policy and its delivery**

- To provide appropriate facilities to encourage recycling of a range of materials

#### **Who is affected by the policy? Who is intended to benefit from it and how?**

Who are the main stakeholders in relation to this policy?

What outcomes would other stakeholders want from this policy?

Are there any groups who might be expected to benefit from the intended outcomes but which do not?

- The service is available to all residents of the district
- Anyone without their own transport may have restricted access to this service

#### **Policy Priorities:**

(How does the policy fit in with the Council's wider aims? Include Corporate and Local Strategic Partnership Priorities)

How does the policy relate to other policies and practices within the Council?

What factors/forces could contribute/detract from the outcomes?

- It is a Council priority to "increase recycling and reduce the amount of waste landfilled"
- The LAA also seeks to increase recycling for which there are specific targets
- The policy and procedures also seek to achieve national recycling targets

#### **How the policy is implemented**

Is the service/policy provided solely by one service or in conjunction with another service or through a Partnership?

If external partners are involved – what are the measures in place to ensure that they comply with the Council's Equal Opportunities policy?

- The service is provided by specialist contractors who are able to provide and empty the purpose made containers
-

**Users and beneficiaries are:**

(Indicate profile by target groups and assess relevance to policy aims and objectives e.g. workforce to reflect the community.)

- All residents of the district

**Action needed:**

(Include short-term measures to be taken to provide a baseline where no or little information is available)

- Detailed analysis of customer complaints/feedback

**PART****ASSESSMENT OF IMPACT**

	<b>From the evidence available Identify how the groups are reflected in the take up of the service</b>	<b>From the evidence does the policy have an actual or potential negative impact</b>	<b>If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity</b>
<b>Race</b>	N/A	No	N/A
<b>Gender</b>	N/A	No	N/A
<b>Disability</b>	N/A	No	N/A
<b>Age</b>	N/A	No	N/A
<b>Religion/Belief</b>	N/A	No	N/A
<b>Sexual Orientation</b>	N/A	No	N/A
<b>Other groups</b>		None identified	

## **PART 3: PROCESS OF POLICY OR SERVICE DELIVERY AND MONITORING**

### **Operation Times**

When is the service provided – are there seasonal issues; are there barriers to the service based on the time and delivery of the service which may affect the target groups?

- The service is available 24 hours a day throughout the year

### **Methods of communication to the public (external) and internally**

What methods do you use to communicate this service? Include review and assessment of methods, media, translations, interpretation etc, bearing in mind the extent to which these media forms are accessible to all sections of the community.

#### **Externally:**

- Information leaflets delivered individually to all households as required
- Web site

#### **Internally:**

N/A

### **How will the results of the EIA feed into the Service and Financial Planning process?**

N/A

### **Future Monitoring and Consultation**

#### **How and when will the service be monitored?**

Identify areas for future consultation and any barriers to participation in consultation with proposals to overcome these.

- Ongoing monitoring of customer complaints/feedback

## **PART 4**

### **MEASURES TO REDUCE DISPROPORTIONATE OR ADVERSE IMPACT – POSITIVE IMPACT**

Specify measures that can be taken to remove or minimise the disproportionate impact or adverse effect identified at the end of Part 3. If none were identified in Part 3, identify how disproportionate impact or adverse effect could be avoided in the future. (Consider measures to reduce any adverse impact and better achieve the promotion of equality of opportunity).

#### **RACE:**

N/A

#### **GENDER:**

N/A

#### **DISABILITY:**

- Ensure services are accessible to disabled people

#### **AGE:**

N/A

#### **RELIGION/BELIEF:**

N/A

#### **SEXUAL ORIENTATION:**

N/A

## **PART 5 – ACTION PLAN**

<b>Recommendation</b>	<b>Key Activity</b>	<b>Responsible Officer</b>	<b>Milestones</b>	<b>Progress</b>	<b>Date of Completion</b>
Review accessibility of 'Bring' sites		Waste Strategy Manager			Sept 2009