



North West Leicestershire
District Council

Street Enforcement
Equality Impact Assessment

EQUALITY IMPACT ASSESSMENT

Name of the policy or service being assessed:

Service Area: **STREET ENFORCEMENT**

Date Impact Assessment completed: September 2008

Is this a policy or service? **Policy** **Services** **Procedure**

Is this a new or existing policy or function? **New** **Existing**

Names and roles of the people carrying out the Impact Assessment:

1. Keith Fairbrother – Head of Street Management
2. Lindsay Weaver – Street Scene Manager

Head of Service: Keith Fairbrother
Signature



Date: 26 March 2009

PART 1

AIMS AND IMPLEMENTATION OF THE POLICY

Identifying the aims of the policy

What is the policy? What is the aim, objective, or purpose of the policy?

The policies and procedures are in place to ensure appropriate enforcement of all Street Management section's environmental crimes responsibilities i.e. car parking, dog fouling, littering, fly-posting, fly-tipping etc

Rationale behind the policy and its delivery

The policy follows the approved Enforcement Concordat which ensures a fair and equitable approach to all enforcement matters

Who is affected by the policy? Who is intended to benefit from it and how?

Who are the main stakeholders in relation to this policy?

What outcomes would other stakeholders want from this policy?

Are there any groups who might be expected to benefit from the intended outcomes but which do not?

Anyone committing or likely to commit an offence under the appropriate legislation or regulations may be affected by this policy

Policy Priorities:

(How does the policy fit in with the Council's wider aims? Include Corporate and Local Strategic Partnership Priorities)

How does the policy relate to other policies and practices within the Council?

What factors/forces could contribute/detract from the outcomes?

Enforcement of environmental crimes is a key component of the action available to improve the quality and cleanliness of the environment

How the policy is implemented

Is the service/policy provided solely by one service or in conjunction with another service or through a Partnership?

If external partners are involved – what are the measures in place to ensure that they comply with the Council's Equal Opportunities policy?

The enforcement service is provided "in-house" with support from specialist external agencies/companies as required

Users and beneficiaries are:

(Indicate profile by target groups and assess relevance to policy aims and objectives e.g. workforce to reflect the community.)

All residents of the district would benefit from a cleaner environment

Action needed:

(Include short-term measures to be taken to provide a baseline where no or little information is available)

N/A

PART**ASSESSMENT OF IMPACT**

	From the evidence available Identify how the groups are reflected in the take up of the service	From the evidence does the policy have an actual or potential negative impact	If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity
Race	N/A	Yes – if English is not spoken, but not unlawful discrimination	N/A
Gender	N/A	No	N/A
Disability	N/A	No	N/A
Age	N/A	No	N/A
Religion/Belief	N/A	No	N/A
Sexual Orientation	N/A	No	N/A
Other groups		None identified	

PART 3: PROCESS OF POLICY OR SERVICE DELIVERY AND MONITORING

Operation Times

When is the service provided – are there seasonal issues; are there barriers to the service based on the time and delivery of the service which may affect the target groups?

The service has the potential (subject to available resources) to enforce the legislation at all times or whenever regulations are in force.

Methods of communication to the public (external) and internally

What methods do you use to communicate this service? Include review and assessment of methods, media, translations, interpretation etc, bearing in mind the extent to which these media forms are accessible to all sections of the community.

Externally:

The policy is published in the 'Vision' and is communicated by signs and notices where appropriate/necessary.

Internally:

N/A

How will the results of the EIA feed into the Service and Financial Planning process?

There is provision in the SMART Plan to continually review and update enforcement policies and procedures

Future Monitoring and Consultation

How and when will the policy be monitored?

Identify areas for future consultation and any barriers to participation in consultation with proposals to overcome these.

Monitoring of the policy is undertaken as part of the SMART Plan review process

PART 4

MEASURES TO REDUCE DISPROPORTIONATE OR ADVERSE IMPACT – POSITIVE IMPACT

Specify measures that can be taken to remove or minimise the disproportionate impact or adverse effect identified at the end of Part 3. If none were identified in Part 3, identify how disproportionate impact or adverse effect could be avoided in the future. (Consider measures to reduce any adverse impact and better achieve the promotion of equality of opportunity).

RACE:

Consider producing information in foreign languages

GENDER:

None

DISABILITY:

None

AGE:

None

RELIGION/BELIEF:

None

SEXUAL ORIENTATION:

None

PART 5 – ACTION PLAN

Recommendation	Key Activity	Responsible Officer	Milestones	Progress	Date of Completion
To consider producing information in foreign languages		Street Scene Manager			March 2010