



North West Leicestershire
District Council

Waste Management Strategy
Equality Impact Assessment

EQUALITY IMPACT ASSESSMENT

Name of the policy or service being assessed:

Service Area: **WASTE MANAGEMENT STRATEGY**

Date Impact Assessment completed: September 2008

Is this a policy or service? **Policy** **Services** **Procedure**

Is this a new or existing policy or function? **New** **Existing**

Names and roles of the people carrying out the Impact Assessment:

1. Keith Fairbrother – Head of Street Management

Head of Service: Keith Fairbrother

Signature



Date: 26 March 2009

PART 1

AIMS AND IMPLEMENTATION OF THE POLICY

Identifying the aims of the policy

What is the policy? What is the aim, objective, or purpose of the policy?

- North West Leicestershire Household Waste Management Strategy
- To provide a range of policies and actions necessary to meet national, countywide and district waste minimisation and recycling targets

Rationale behind the policy and its delivery

The strategy follows the national waste hierarchy:

Prevention → Re-use → Recycle/Compost

Who is affected by the policy? Who is intended to benefit from it and how?

Who are the main stakeholders in relation to this policy?

What outcomes would other stakeholders want from this policy?

Are there any groups who might be expected to benefit from the intended outcomes but which do not?

- All residents of the district, NWLDC, LCC and Government are stakeholders

Policy Priorities:

(How does the policy fit in with the Council's wider aims? Include Corporate and Local Strategic Partnership Priorities)

How does the policy relate to other policies and practices within the Council?

What factors/forces could contribute/detract from the outcomes?

- It is a Council priority to "increase recycling and reduce the amount of waste landfilled"
- The LAA also seeks to increase recycling for which there are specific targets
- The policy and procedures also seek to achieve national recycling targets

How the policy is implemented

Is the service/policy provided solely by one service or in conjunction with another service or through a Partnership?

If external partners are involved – what are the measures in place to ensure that they comply with the Council's Equal Opportunities policy?

- The policy is implemented by the Council's Waste Management section using mainly in-house service providers but also external providers as necessary
- The strategy links to the Leicestershire Household Waste Management Strategy which is monitored by both Countywide Member and Officer Steering Groups

Users and beneficiaries are:

(Indicate profile by target groups and assess relevance to policy aims and objectives e.g. workforce to reflect the community.)

- The whole of the district

Action needed:

(Include short-term measures to be taken to provide a baseline where no or little information is available)

None

PART 2**ASSESSMENT OF IMPACT**

	From the evidence available Identify how the groups are reflected in the take up of the service	From the evidence does the policy have an actual or potential negative impact	If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity
Race	None	N/A	No
Gender	None	N/A	No
Disability	None	N/A	No
Age	None	N/A	No
Religion/Belief	None	N/A	No
Sexual Orientation	None	N/A	No
Other groups		None identified	

PART 3: PROCESS OF POLICY OR SERVICE DELIVERY AND MONITORING

Operation Times

When is the service provided – are there seasonal issues; are there barriers to the service based on the time and delivery of the service which may affect the target groups?

N/A (covered in Service E.I.A.'s)

Methods of communication to the public (external) and internally

What methods do you use to communicate this service? Include review and assessment of methods, media, translations, interpretation etc, bearing in mind the extent to which these media forms are accessible to all sections of the community.

Externally:

- Countywide communications strategy
- Website

Internally:

N/A

How will the results of the EIA feed into the Service and Financial Planning process?

- A number of SMART Plan actions and targets are aimed at meeting the requirement of the Waste Management Strategy
- A review of the Strategy will be included in the SMART Plan actions for 2009/10

Future Monitoring and Consultation

How and when will the policy be monitored?

Identify areas for future consultation and any barriers to participation in consultation with proposals to overcome these.

The strategy is subject to review after 5 years and an annual update

PART 4

MEASURES TO REDUCE DISPROPORTIONATE OR ADVERSE IMPACT – POSITIVE IMPACT

Specify measures that can be taken to remove or minimise the disproportionate impact or adverse effect identified at the end of Part 3. If none were identified in Part 3, identify how disproportionate impact or adverse effect could be avoided in the future. (Consider measures to reduce any adverse impact and better achieve the promotion of equality of opportunity).

RACE:

None

GENDER:

None

DISABILITY:

None

AGE:

None

RELIGION/BELIEF:

None

SEXUAL ORIENTATION:

None

PART 6 – ACTION PLAN

Recommendation	Key Activity	Responsible Officer	Milestones	Progress	Date of Completion
To review the NWL Waste Strategy		Head of Street Management			March 2010