



Data Protection Officer
Freedom of Information
NW Leicestershire District Council
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Date: 23 July 2020

FREEDOM OF INFORMATION REQUEST 1205

I write further to your email dated 22 June 2020.

Your request has been dealt with under the terms of the Freedom of Information Act 2000 (FOIA), explained on our [freedom of information](#) page.

Your request:

1. What type is your authority?
District

2. Please supply a breakdown showing the:
 - a. Total number of directly employed chief officers and senior managers for each job title and directorate doing the following roles:
 - i. A Chief Officer designated by the council as an administrative and executive head of either a separate department or of a particular function or service.

Position	Headcount
<i>Head of HR and Organisation Development</i>	<i>1</i>
<i>Environmental Health Team Manager (Temp post)</i>	<i>1</i>
<i>Head of Legal and Support Services</i>	<i>1</i>
<i>Head of Housing & Property Management</i>	<i>1</i>
<i>Head of Planning and Regeneration</i>	<i>1</i>
<i>Head of Finance</i>	<i>1</i>
<i>Environmental Protection Team Manager (Temp post)</i>	<i>1</i>
<i>Head of Community Services</i>	<i>1</i>
<i>Strategic Director of Place</i>	<i>1</i>
<i>Head of Economic Regeneration</i>	<i>1</i>
<i>Head of Customer Services</i>	<i>1</i>
<i>Joint Strategic Planning Manager</i>	<i>1</i>
<i>Strategic Director</i>	<i>1</i>
<i>Project Manager-Regeneration (Temp post)</i>	<i>1</i>

- ii. Designated by the council as a recognised deputy to any chief officer including an officer of deputy status but whose post may carry a different title.

Position	Headcount
<i>Deputy Section 151</i>	<i>1</i>
<i>Deputy Monitoring Officer</i>	<i>1</i>

- iii. Chief Officers within scope of the Joint National Council (JNC) agreement.
Same as question 2.a.i
- iv. Senior Managers on National Joint Council or locally determined terms and conditions. Essentially, anyone in a senior management role who is not on chief officers JNC terms and conditions.
None.

- v. Statutory Directors
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- b. Locally determined median/average/actual salary (Excluding any additional payments, e.g. market supplements, performance related pay, long-service increments), the grade or range for each job title or supply a copy of your Council's policy/pay structure in respect of the pay of its chief officers and senior managers.
Please copy and paste this link into your browser to our see pay policy report for more information:

<https://minutes-1.nwleics.gov.uk/documents/s27297/Pay%20Policy%20Statement%20202021%20Council%20Report.pdf>

- c. The spinal column points for chief officers and senior managers employed on National Joint Council (NJC) pay.

Directors Pay Scales	
Spinal Column Point	Salary
1	77280
2	79059
3	80878
4	82738
5	84641
6	86587

HoS Pay Scales	
SCP	Salary
1	56218.3
2	57335.2
3	58503.1
4	59671
5	60839.9
6	62006.8
7	63174.7
8	64342.6
9	65510.5

- 3. What pay, terms and conditions do you employ all chief officers and senior managers on? E.g. total number employed on JNC for local authority chief officers (Blue book), NJC (Green Book), Local terms, other (please specify) or a combination of agreements (please give details).
NJC chief officers – refer to pay policy statement.
- 4. Has your council moved directly employed chief officers and senior managers from one set of pay, terms and conditions to another in the last five years?
No.

5. Have the roles of directly employed chief officer and senior managers been the subject of a pay and grading review within your council in the last 12 months?

No.

6. What job evaluation scheme is used for Chief Officers and Senior Managers? (Please give details).

LGA Scheme.

7. Supply a breakdown showing the current number of directly employed chief officers and senior managers by race, disability, gender identity, sexual orientation and full-time and part-time employees.

Race	Count
<i>Unknown</i>	<i>5</i>
<i>White British</i>	<i>9</i>

Gender	Count
<i>Male</i>	<i>11</i>
<i>Female</i>	<i>3</i>

FT/PT	Count
<i>Fulltime</i>	<i>13</i>
<i>Part time</i>	<i>1</i>

Disability	Count
<i>No</i>	<i>7</i>
<i>Yes</i>	<i>1</i>

Sexual Orientation - Cannot disclose due to low number in this group, there is a risk of compromising sensitive information.

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GOING FORWARD

If you are dissatisfied with the information supplied please feel free to contact me on the number above for any queries in relation to this response. Please note that in responding to further enquiries I can only comment on the information contained within this correspondence and cannot provide any further information that may pertain to an additional FOIA request.

Please remember to quote the Authority’s four digit reference number given at the top of this email in any future communications.

If you remain dissatisfied following the conclusion of the above informal review, you have the right to ask for an internal review. A request for a review whether formal or informal should be submitted within two calendar months of the date of receipt of the response to your original letter and should be sent to DPO@NWLeicestershire.gov.uk or the address above.

Further details on our appeals and complaints procedure can be found on our website [here](#).

If you remain dissatisfied following the conclusion of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at accessicoinformation@ico.org.uk.

Yours sincerely

Mackenzie Keatley
Information Governance Officer