



Data Protection Officer
Freedom of Information
NW Leicestershire District Council
Whitwick Road
Coalville
Leicestershire
LE67 3FJ
Telephone: 01530 454763

Date: 30 July 2020

FREEDOM OF INFORMATION REQUEST 1207

I write further to your email dated 24 June 2020.

Your request has been dealt with under the terms of the Freedom of Information Act 2000 (FOIA), explained on our [freedom of information](#) page.

Your request:

1. The number of Diversity Officers currently employed by the council, as measured in full time equivalents.
2. The total annual cost of Diversity Officers in the financial year 2019/20. This should include, salaries, expenses, pensions, travel costs and other remuneration.
3. The total cost in fees and expenses for any of your employees to attend any workshops, training courses or conferences concerning equality, diversity or inclusion issues.

Our response:

1. The Council currently employs one Diversity Officer as 0.4 FTE.
2. I can confirm that North West Leicestershire District Council holds total annual cost of Diversity Officers. However, since the Council has just one officer the information you have requested is exempt from disclosure under section 40 of the FOIA.

Section 40 (2) of the Freedom of Information Act 2000 provides that personal data is exempt from disclosure if one of the conditions contained in section 40 (3) is satisfied. Section 40 (3A) (a) applies where disclosure of information would contravene data protection principles.

In this case, the requested information is exempt from disclosure as it constitutes personal data and therefore its release would breach the data protection principles of article 5 of the General Data Protection Regulations (GDPR).

3. We estimate an average £500 pa spent on conferences and training in relation to Equality and Diversity.

The supply of information in response to a freedom of information request does not confer the right to re-use the information. UK copyright law allows information supplied for the purposes of private

study and non-commercial research to be used without permission. Information supplied can also be re-used for the purposes of news reporting except for in the case of photographs.

GOING FORWARD

If you are dissatisfied with the information supplied please feel free to contact me on the number above for any queries in relation to this response. Please note that in responding to further enquiries I can only comment on the information contained within this correspondence and cannot provide any further information that may pertain to an additional FOIA request.

Please remember to quote the Authority's four digit reference number given at the top of this email in any future communications.

If you remain dissatisfied following the conclusion of the above informal review, you have the right to ask for an internal review. A request for a review whether formal or informal should be submitted within two calendar months of the date of receipt of the response to your original letter and should be sent to DPO@NWLeicestershire.gov.uk or the address above.

Further details on our appeals and complaints procedure can be found on our website [here](#).

If you remain dissatisfied following the conclusion of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at accessicoinformation@ico.org.uk.

Yours sincerely

Mackenzie Keatley
Information Governance Officer