



Data Protection Officer
Freedom of Information
NW Leicestershire District Council
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Date: 15 September 2020

FREEDOM OF INFORMATION REQUEST 1286

I write further to your email dated 09 September 2020.

Your request has been dealt with under the terms of the Freedom of Information Act 2000 (FOIA), explained on our [freedom of information](#) page.

Your request:

- 1) How many members of staff in your authority have any of the words “equality”, “diversity” or “inclusion” in their job title.
- 2) How many members of staff of your authority have received unconscious bias training in each of the last five years.

Our response:

- 1) North West Leicestershire District Council has one Equalities and Diversity Officer but we also have 22 Equality Champions who volunteer to be their teams equality lead and receive additional training.
- 2) We include all types of bias training in our standard Equality Training which was undertaken by approximately 250 staff in the last 12 months and the remaining staff will be completing it in the next 12 months.

The supply of information in response to a freedom of information request does not confer the right to re-use the information. UK copyright law allows information supplied for the purposes of private study and non-commercial research to be used without permission. Information supplied can also be re-used for the purposes of news reporting except for in the case of photographs.

GOING FORWARD

If you are dissatisfied with the information supplied please feel free to contact me on the number above for any queries in relation to this response. Please note that in responding to further enquiries I can only comment on the information contained within this correspondence and cannot provide any further information that may pertain to an additional FOIA request.

Please remember to quote the Authority's four digit reference number given at the top of this email in any future communications.

If you remain dissatisfied following the conclusion of the above informal review, you have the right to ask for an internal review. A request for a review whether formal or informal should be submitted within two calendar months of the date of receipt of the response to your original letter and should be sent to DPO@NWLeicestershire.gov.uk or the address above.

Further details on our appeals and complaints procedure can be found on our website [here](#).

If you remain dissatisfied following the conclusion of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at accessicoinformation@ico.org.uk.

Yours sincerely

Mackenzie Keatley
Information Governance Officer