| Level 3: Structure | Position | Payment Table: Posn Payscale | Current SCP | FTE |
|--------------------------|------------------------|---------------------------------|----------------|----------|
| Human Resources and | Community Safety | | | |
| Organisation Development | (Equalities) | NJC Payscales | 25 | 0.6 |
| Human Resources and | Health and Safety | | | |
| Organisation Development | Officer | NJC Payscales | 30 | 0.8 |
| Human Resources and | | | | |
| Organisation Development | HR Administrator | NJC Payscales | 11 | 0.4 |
| Human Resources and | | | | |
| Organisation Development | HR Administrator | NJC Payscales | 11 | 1 |
| Human Resources and | | | | |
| Organisation Development | HR Analyst | NJC Payscales | 25 | 1 |
| Human Resources and | | | | |
| Organisation Development | HR Officer (Temporary) | NJC Payscales | 14 | 1 |
| Human Resources and | Organisation | | | |
| Organisation Development | Performance Officer | NJC Payscales | 19 | 1 |
| Human Resources and | Organisation | | | |
| Organisation Development | Performance Officer | NJC Payscales | 14 | 1 |
| Human Resources and | | | | |
| Organisation Development | Senior HR Advisor | NJC Payscales | 30 | 0.606897 |
| Human Resources and | | | | |
| Organisation Development | Senior HR Advisor | NJC Payscales | 30 | 0.6 |
| Human Resources and | | | | |
| Organisation Development | Senior HR Advisor | NJC Payscales | 30 | 0.6 |
| Human Resources and | | | | |
| Organisation Development | Senior HR Advisor | NJC Payscales | 29 | 0.393103 |
| Financial Services | Payroll Officer | NJC Payscales | 19 | 0.496552 |