



Data Protection Officer
Freedom of Information
NW Leicestershire District Council
Whitwick Road
Coalville
Leicestershire
LE67 3FJ
Telephone: 01530 454763

Date: 24 December 2020

FREEDOM OF INFORMATION REQUEST 1391

I write further to your email dated 24 November 2020.

Your request has been dealt with under the terms of the Freedom of Information Act 2000 (FOIA), explained on our [freedom of information](#) page.

Your request:

East Staffordshire Borough Council (ESBC) is carrying out a benchmarking exercise to review its tier 3 management roles. Our management structure is Tier 1 – Chief Executive; Tier 2 – two Heads of Service. The roles we are benchmarking report directly to these Heads of Service, and we are looking to compare with your authorities equivalent.

For ease of providing a response we have prepared a data collection template (attached). This template provides you with details of each role (as defined by ESBC), who the position is accountable to, required qualifications (as defined by ESBC) and whether the role has responsibility for staff. There are then a number of blank cells which we are asking for you to complete, these include:

- SCP Range
- Salary Minimum
- Salary Maximum
- Annual Market Supplement Amount
- Annual Car User Allowance Amount
- Any Other Pay Benefits (Detail & Amounts)
- Notes

Please also provide a copy of your management structure.

Our response:

Please see documents 1391a.xlsx and 1391b.pdf attached.

The supply of information in response to a freedom of information request does not confer the right to re-use the information. UK copyright law allows information supplied for the purposes of private study and non-commercial research to be used without permission. Information supplied can also be re-used for the purposes of news reporting except for in the case of photographs.

GOING FORWARD

If you are dissatisfied with the information supplied please feel free to contact me on the number above for any queries in relation to this response. Please note that in responding to further enquiries I can only comment on the information contained within this correspondence and cannot provide any further information that may pertain to an additional FOIA request.

Please remember to quote the Authority's four digit reference number given at the top of this email in any future communications.

If you remain dissatisfied following the conclusion of the above informal review, you have the right to ask for an internal review. A request for a review whether formal or informal should be submitted within two calendar months of the date of receipt of the response to your original letter and should be sent to DPO@NWLeicestershire.gov.uk or the address above.

Further details on our appeals and complaints procedure can be found on our website [here](#).

If you remain dissatisfied following the conclusion of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at accessicoinformation@ico.org.uk.

Yours sincerely

Mackenzie Keatley
Information Governance Officer